## PURCHASE TERMS

## Effective Date 17<sup>th</sup> November 2022

The prices stated are excluding any applicable taxes or VAT.

Any additional users added during the term of the agreement will be subject to the commercial unit price stated or following from the pricing page. The billing frequency will follow from the 'Review your plan'. Payment terms will also follow from the Purchase Terms and/or invoice.

The agreement shall be subject to an initial term and commencing as stated in the 'Review your plan'. The agreement shall automatically renew for an additional term unless the Customer has, prior to the renewal period, provided written notice of termination to cancellation@pleo.io at least 30 days before the end of a term.

By agreeing to the Purchase Terms, you warrant that you are authorised to act on behalf of your employer and can represent the Customer by entering this agreement. By agreeing to the Purchase Terms you accept the terms outlined in the Purchase Terms, including price, any add-on services or additional users as well the conditions outlined above. In addition, agreeing to the Purchase Terms you accept Pleo's Master Service Agreement, Data Processing Agreement and Privacy Policy. The Purchase Terms shall form an integral part of the Master Service Agreement, however, any terms in this Purchase Terms shall prevail over the terms of the Master Service Agreement in case of inconsistency.

This Purchase Terms supersedes and replaces in its entirety all previous oral or written agreements, memoranda, correspondence or other communications between the parties hereto relating to the subject matter hereof.